

HEARTBREAK, LEARNING, AND GROWTH

Dear friends,

From the President, Jody Lewen

I hope by the time this Annual Report arrives in your mailbox you are feeling at least some sense of cautious hopefulness about the future. What an extraordinarily intense and troubling time this past year has been.

As an organization, we have never experienced as much uncertainty, growth, heartbreak, and learning—all at the same time. This last year compelled us to reflect deeply on our mission; innovate as never before in the face of extreme crisis; and persist with the most ambitious of goals under the most daunting of circumstances. I have been awed not just by the steady productivity of these past months, but by the steadfast perseverance, dedication, and resiliency of my own colleagues, and of our entire community.

With each unprecedented move, each major pivot that we have communicated over the last 12 months, this community—students, alumni, staff, faculty, donors, and other supporters—has remained deeply connected and supportive. Only because of this faith and commitment of *yours* can we look back over 2020 and recognize such extraordinary progress.

One of the most unexpected and meaningful outcomes of this challenging period of crisis and organizational change has been the dramatic growth in our community of supporters. This past year, hundreds of people connected with Mount Tamalpais College for the very first time because they learned about the impact of the pandemic on people living and working in prison, and sought ways to help. A similar dynamic has occurred in our relationship with the California Department of Corrections and Rehabilitation: as we have sought to provide it with support, we have forged or deepened relationships with prison staff, administrators, and incarcerated people all across the state.

This report contains more detailed information on the work I outline here from those directly engaged with it. On behalf of the entire community of Mount Tamalpais College, please know how tremendously grateful we all are for your continued support through these extraordinary times.

With warm regards,

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OUR MISSION

The mission of Mount Tamalpais College is to provide an intellectually rigorous, inclusive Associate of Arts degree program and College Preparatory Program, free of charge, to people at San Quentin State Prison; to expand access to quality higher education for incarcerated people; and to foster the values of equity, civic engagement, independence of thought, and freedom of expression.

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OUR NAME

Mountains evoke strength, achievement, and hope. Much like scaling a mountain, education offers perspective; creates opportunities for adventure; makes the world bigger; and allows us to set and achieve meaningful, ambitious goals.

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From the yard at San Quentin, Mount Tamalpais (*TAM-all-PIE-us*) provides a visual connection with the world outside the prison. It is also one of the most ubiquitous geographic reference points shared by the inside and outside communities in the surrounding Bay Area.

We adopted Mount Tamalpais as our namesake with the utmost respect for its significance to the people who live in its presence now, and to those who have for millennia: the Coast Miwok. Long into the future, we envision Mount Tamalpais College as a place where one can encounter people and ideas from worlds away; where complex questions are approached with curiosity, patience, humility, and mutual respect; where every student has the opportunity to thrive.

BECOMING MOUNT TAMALPAIS COLLEGE

INSTITUTIONAL EFFECTIVENESS AND PROGRAM LEARNING OUTCOMES

In the spring of 2020, the Accrediting Commission for Community and Junior Colleges (ACCJC) granted us Candidacy for Accreditation, which allows us until October 2021 to address a small but important handful of areas for growth. Chief among those is learning assessment—the work of collecting and analyzing data on student learning—and using the knowledge gleaned from that assessment work to inform our plans for continuous program improvement. In order to build these systems, we worked with external experts on assessment and accreditation to develop and implement new plans, while launching our search for a permanent Director of Institutional Effectiveness and Research to lead this work in the future.

FACULTY GOVERNANCE

Another important realm of development has been creating systems and practices that ensure robust participation of faculty in institutional governance—a particular challenge for us, given our small size and our current complete reliance on volunteer adjunct faculty. The Faculty Committee comprises four long-time instructors with deep experience in diverse disciplines—Theresa Roeder, Adam Williamson, Jane Yamashiro, and Nigel Hatton. The Committee has worked diligently this past year to support the development of Mount Tamalpais College Program Learning Outcomes, which now form the standards against which we measure our success.

PROGRAMMATIC OFFERINGS

In the fall, we offered students the opportunity to complete via correspondence three classes that were interrupted in the Spring semester: U.S. History, Ethics, and Comparative Religion. We also worked with faculty to put together a reader for all students and former students inside the prison, providing opportunities to remain intellectually and creatively engaged, in spite of the extreme circumstances.

2020 HIGHLIGHTS

January

The Prison University Project was formally recognized as a Candidate for Accreditation by ACCJC.

September

We officially changed our name to Mount Tamalpais College.



2021 ELECTIVE COURSES

- Climate Change
- Fire, Forests, and Forest Fires
- Future Vision: Science Fiction Utopias
- Landmark U.S. Court Cases
- The Legacies of "Redlining"
 and "White Flight"
- The Personal Essay
- Poetry in Times of Crisis
- Popular Music & Social Criticism in Modern America
- Presidential Inaugural Addresses
- Principles of Rhetoric
- Statistics of Vaccinations and Herd Immunity
- Strategies for Activism in U.S. History
- Thinking about Thinking: Introspective Psychology

In addition, in order to keep our options open as we explored various possibilities for ongoing student engagement, we applied to ACCJC for permission to offer courses via correspondence. We have since finalized plans to offer 13 one-unit classes starting in Spring 2021 (see sidebar, left) that will count towards elective credits. We hope these classes will provide a modest yet meaningful opportunity for students and faculty to reestablish contact and return to some of the routines of regular instruction. They will also allow us to meet ACCJC's standard of continuous operation, a key requirement for continuing progress as scheduled towards Initial Accreditation.

TECHNOLOGY + LIBRARY

Over the year, we conferred regularly with the California Department of Corrections and Rehabilitation (CDCR) to develop our plans for a laptop library, including researching options for software and other content that would be allowable in a prison setting. We worked with Ethan Annis, Head of Access and Technical Services and Librarian at the Archbishop Alemany Library at Dominican University of California, to explore the possibility of conducting courses remotely until face-to-face instruction is again possible, as well as to support access to library resources—another area for improvement highlighted in our ACCJC review. We also worked with CDCR to assess the existing technological infrastructure within San Quentin that will be critical to supporting the use of such equipment, as well as to analyze existing CDCR policy concerning technology access. We now have permission from CDCR to move forward with a small, 35-computer pilot at San Quentin, which we hope to expand as we move forward.

ALUMNI

During this time, we also created workshops for alumni on computer literacy, workforce development, and financial literacy, to be launched in February 2021.

The Spring 2020 semester was halfway complete in March when COVID-19 disrupted academic programming and forced the suspension of all classes.

20

classes are required in order to complete an Associate of Arts degree

ASSOCIATE OF ARTS DEGREE PROGRAM

In order to earn the Associate of Arts degree, students complete 61 semester units (20 classes). Most courses are introductory and all credit classes are transferable to most four-year institutions. Courses listed below are often replaced by another related class in the same discipline.

ENGLISH

ENG 101A, Introduction to Reading and Composition ENG 101B, Reading, Writing, and Critical Thinking ENG 102, Introduction to Literature COM 146, Communications ENG 204, Interdisciplinary Reading, Writing, and Research

HUMANITIES

PHL 263, Ethics ART 211, Art Appreciation PHL 271, Introduction to Philosophy REL 180, Comparative Religion

SOCIAL SCIENCES

HIS 101, U.S. History POL 241, American Government PSY 221, General Psychology soc 230, Sociology

MATH & SCIENCE

MTH 115, Intermediate Algebra Two science courses (e.g. AST 217, Astronomy; BIO 151, Biology; CHM 111, Chemistry; GEO 215, Geology; and PHY 154, Physics), one with lab

ELECTIVES (4)

In order to complete all transfer eligibility requirements to the University of California and California State University systems, students are recommended to take two semesters of first-year Spanish language, and either Pre-Calculus or Statistics.

CAMPUS EVENTS

In January and February 2020, before programs were suspended due to the pandemic, we hosted three on-campus events:

Book Discussion Group | January 16 Students and outside guests discussed Ta-Nehisi Coates's The Water Dancer, a magical realist take on slavery and the Underground Railroad. This event was part of a series of book discussions that are intended to create opportunities for intellectual engagement and personal connection between Mount Tamalpais students and free people. The James Irvine Foundation co-sponsored the event.

Ethics Bowl | February 14

In our third annual Ethics Bowl competition, a team of Mount Tamalpais College students came together with a team from UC Santa Cruz to apply principles of moral philosophy to issues such as student loan forgiveness and the ethics of reproduction in an era of climate change.

Author Talk | February 21

Author Daniel Handler (aka "Lemony Snicket") visited San Quentin for a short reading, question and answer session, and discussion about his novel Adverbs. The conversation touched on a range of topics, including Handler's inspiration for the book, his writing process, and his advice for pursuing the creative arts.

SCHOOL STORE

The Mount Tamalpais College store is newly stocked with t-shirts, hoodies, tote bags, pennants, student publications, and more. Purchase a gift today to support our work.



OUR SEAL & MOTTO

"Let Us Learn So That We May Repair the World"

This year, we had the opportunity to create a motto for the College–Discamus Ut Mundum Reparemus–which translates to Let Us Learn So That We May Repair the World. The motto appears in the official seal of the College, featuring Mount Tamalpais, the dominant landscape feature visible from San Quentin.





COMMUNITY DIALOGS

In 2020, we launched Community Dialogs, a public education program series on topics related broadly to incarceration and higher education.



This series includes panelist conversations, film and book discussion groups, and online workshops with participation from former students, faculty members, and other members of the community.

DECEMBER 1 | FILM SCREENING & PANEL DISCUSSION

With This Knowledge, a series of short documentary films (above) that follow two former students on their reentry journey, premiered at our first Community Dialogs event. In conversation with Board Member **ALY TAMBOURA**, film subjects **SUMIT LAL** and **SAJAD SHAKOOR** and filmmaker **R.J. LOZADA** discussed the film and their experiences of reentry. Over 150 community members joined the event.

LEARN MORE

mttamcollege.org/mtc-news/events

8-6-20 PRISON UNIVERSITY PROJECT/MT. TAMALPAIS COLLEGE STAFF, DEAR JODY LEWEN, TEACHERS, AND FRIEN)3-MY NAME IS MICHAEL ZEKE BROWN, I'M HERE AT 39 ON JEATH ROW, I JO NOT WANT TO USE THIS LETTER AS AN ONTLET TO VENT MY FRUSTRATIONS - I WANT TO SEAN) OUT THE MOST SINCERE WORDS OF GRATITUJE TOWARDS YOU ALL. THANK YOU FOR HEARING OUR CRIES AND OFFER US SOME RELIEF IN THESE STRESSFUL TIMES. WE RECEIVED THE CARE PACKAGES IN EAST BLOCK TODAY. IT WAS BEAUTIFUL TO HEAR AND FEEL THE MORALE LIFTED UP IN THIS PLACE. WHEN WORD SPREAD OF THE PACKAGES; MON WOKE UP AND LAUGHTER SPREAD THROUGHOUT THE BUILDING. IT WAS FUN TO LISTEN TO ALL THE EXCITEMENT OF ALL THE TRAJES HAPPENING WITH THE THISS GUYS JUJUT LIKE AND THE THOUS THEY JUD LIKE! WE ALL LOVED THE GIFTS AND ARE VERY APPRECIATIVE OF IT, THERE ARE NO WORDS TO TRUELY EXPRESS BEING REMEMBERED AND CARE FUL, BUT I HAVE YOU ALL KNOW AND UNDERSTAND THAT WE ALL ARE GRATEFUL Got BLESS YOU ALL, MICHAEL 'ZEKE' BROWN -5Q-P.S. PLEASE CONTINUE 13 BE SAFE, AS WE ARE - IT IS O.K. 111 TO SHARE THIS LETTER ... THANK YOU ALL ...

In times of crisis, the role of a liberal arts college must extend beyond providing educational opportunities to deploying knowledge, networks, and resources to safeguard the well-being of the entire community.

THE IMPACT OF COVID-19 ON OUR WORK AND COMMUNITY

COVID-19 created a profound crisis for our community on multiple levels. The prison population includes many people who are older and medically at-risk, and the prison environment makes medical isolation and physical distancing nearly impossible.

In June, San Quentin became the site of one of the largest COVID-19 outbreaks in the country. Within months, there were over 2,200 confirmed cases of the virus (approximately 75% of the total population) and 28 deaths.

In an effort to mitigate the devastating effects of the virus on the physical and mental health of those living and working inside the prison system, we pivoted from providing education to roughly 10% of San Quentin's residents to providing intensive support to the whole community at San Quentin, as well as to other prisons in California.

OUR RESPONSE

With the help of former students Joseph Krauter, Jerry Smith, and Syyen Hong, and a team of volunteers, we organized the packing and distribution of care packages to everyone incarcerated at San Quentin, as well as eight other California state prisons: Avenal State Prison; California Institution for Men; California Institution for Women; California Rehabilitation Center; California State Prison, Corcoran; California State Prison, Los Angeles County; California Substance Abuse Treatment Facility and State Prison, Corcoran; and Folsom State Prison. Packages consisted of healthy snacks, toiletries, reading and writing materials, and health information about the virus.

31,399

care packages were delivered by Mount Tamalpais College to incarcerated people at San Quentin and eight other California prisons in 2020 800+

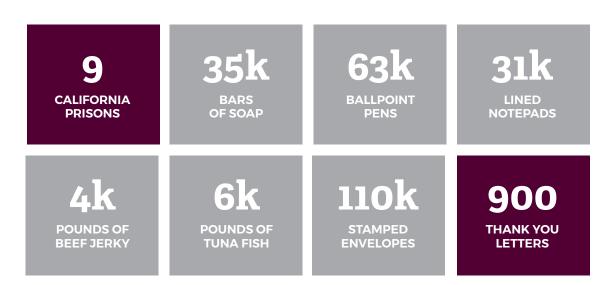
hours were donated by over 100 volunteers to assemble care packages We collected hundreds of donated magazines and books and secured library carts for distribution in each of the housing units at San Quentin. In addition to reading materials, we also provided art supplies to the enhanced outpatient community (individuals with developmental disabilities), as well as hand crank radios and TVs for people housed in areas of the prison that lacked electricity or who did not have radios or TVs of their own.

With the support of the San Quentin Education Department, we were allowed to use multiple channels on the prison's closed-circuit television station to screen documentaries, feature films, and other educational content.

At the height of the outbreak, in collaboration with the Mount Tamalpais College Advisory Council, we facilitated the installation of mobile showers for corrections staff to support their physical and mental health and safety.

To further support the well-being and morale of corrections staff, we provided food trucks that served meals during all three shift changes over a 24-hour period. We have since replicated this initiative at several other prisons around California.

CARE PACKAGES



We received over 900 letters in response to the care packages, touching on a wide range of topics, from expressions of gratitude to reports on conditions inside. All of them provide a window into the experiences of people incarcerated during the COVID-19 crisis. Throughout this section, you will find a number of these highlighted. A full library of letters from San Quentin residents is available at *mttamcollege.org/voices-from-inside-full-library*.





ON CARE PACKAGE ASSEMBLY Theresa Roeder

Theresa (above right) is Professor of Decision Sciences in the Lam Family College of Business at San Francisco State University. She is a board member and faculty member of Mount Tamalpais College. Back in April, it was starting to become clear that the pandemic was going to have a lasting impact on our lives.

For those of us used to going into San Quentin at least once a week to teach or tutor, it was incredibly anxietyprovoking to be suddenly cut off, and to imagine what would happen if the virus made its way into the prison. The little we were hearing from inside was pretty hair-raising.

This was when Jody had the idea of putting together care packages for everyone inside the prison. This project went from six of us trying to figure out how to put these packages together in a garage in San Francisco, to a fullblown operation involving over 100 volunteers and hundreds of donors, and taking over much of the Mount Tamalpais College office space (and then some). So far, we have been able to provide care packages to the men and women in nine California state prisons (and twice to those in San Quentin). We have received hundreds of notes of gratitude, both from incarcerated individuals and from their families on the outside. In addition to these efforts, we have also arranged food trucks to provide meals for the staff at those prisons.

This simple project to provide some small measure of relief has blossomed into something much larger—and is only possible because of the generosity of our supporters. In addition to the obvious joy it brought to staff and the incarcerated, it has given volunteers and paid alumni the chance to feel less helpless; generated continued business to our suppliers; created a new relationship with a moving company owned by a formerly incarcerated individual; and provided us the opportunity to forge new relationships between Mount Tamalpais College and prisons across the state.

6 August, 2020

Dear PUP Staff, My name is James Dunbar (AKA "Shorty"). I'm a 74 year old Lifer in San Quentin that was one of the beneficiaries of your recent care packages-THANK YOU ALL! Please excuse my "block printing," my shoulder got banged up in Da Nang in 1965 and four decades later I began losing control of my "cursive." Now, its nearly illegible, but blocks come When I first came to prison 39 years ago, the first ones earier to me. to try to help me were also Vietnam vets. That inspired me to try passing it along." I trained to become a Veterans Service Representative" and that got me a job in the Education Admin Office of San Quentin. My desk was only a few feet from the desks of James King and Adnan Khan. I was surprised to see both these former inmates very involved in the Covid-19 protests and advocating so sincerely and effectively for those of us still stuck in this "petrey dish" (splg?)! I am proud of and grateful to both of them! I'm grateful to all the others who do that too, but, had a personal connection to James and Adnan. I was infected with Covid-19, but after 21 days of mild symptoms, I'm now classified "Resolved-Non-Infectious." I guess that makes me, a 74 year old, one of the VERY Your care-package was a "candle in dark" thank you LUCKY ones! very much! I think everybody expects gifts for their (Over)

READ MORE

mttamcollege.org/voices-from-inside-full-library

birthdays, anniversaries (splg?), etc. That's why, forme, the unexpected gift is so much more meaningful-once again, Thank You! Please feel free to share my letter with anyone interested in it. Sincerely, James &. Dumbar James B. Dunbar C38759 SQSP 2N72L San Quentin, CA 94974 P.S. I Know a few of your staff, but although I never forget a face, I'm terrible with names. Please extending warmest greetings and best wishes to all that Know (me) "Shorty."



ON PROGRAM SUSPENSION lan Sethre

Ian (above) teaches History at the College of Marin. He has taught courses in History, Political Science, and Research and Writing at San Quentin for four years. It has been nearly a year since all classes at San Quentin ended abruptly due to the outbreak of the COVID-19 pandemic.

As we settled in for what would ultimately be our final session of the U.S. History course last March, there was a sense of unease and expectation that this would be it for a while, though nobody could've anticipated for how long. Students handed in their takehome midterms, and we continued in discussion of content on the post-World War I era.

By ironic coincidence, this included the 1918 influenza epidemic, which had been documented in detail by San Quentin's chief surgeon and infamous eugenicist Dr. Leo Stanley, who noted that the virus had come to the prison via a transfer: "This prisoner stated that one of the deputies who brought him to the penitentiary and who occupied a compartment with him on the night train had complained of feeling ill, with cough, restlessness and thirst." A few students expressed concern that this could certainly happen again.

Three months after that class, the COVID-19 virus would upend life for virtually everyone at San Quentin. With more than 2,000 diagnosed infections, most were directly impacted, and hundreds were relocated from their usual housing to other parts of the prison—the chapel, tents on the yard, the "hole"—in what was, by then, a futile effort to mitigate the spread. In some instances, textbooks and coursework were lost in the upheaval.

All programming, which had been integral in the lives of these incarcerated people, was suspended indefinitely. This included not only these college-level courses, but also familial visits, selfimprovement groups and GED classes, athletic programs, and, for a time, even access to the exercise yard.

2020 TIMELINE

March All San Quentin programs suspended.

April First care packages sent out.

June

First confirmed case of COVID-19 at San Quentin.

October Coursework resumes on a limited basis. Over the next few months, at least seven of the enrolled students in my class were released on parole or upon completion of their sentences. Tragically, one student in the US History class was among the 28 people incarcerated at San Quentin who died of complications from COVID-19. He had been an engaged and deliberative contributor in three of the classes I had taught; he was always looking for substantive connections between historical developments with contemporary events, and his quiet demeanor was helpful in sometimes-contentious class discussions. Still, he made a point of thanking everyone on all sides for their authenticity. Long-term students valued his perspective and newer ones were assured by his gravitas.

The experience I want everyone to see is how quickly San Quentin went from a thriving hub of rehabilitation to the epicenter for COVID-19 in less than two months. I went from going to classes and getting ready to graduate, to praying that my test came back negative. Despite it all, I'm thankful and that's what keeps me strong."

Brian Asey MTC STUDENT It was ultimately October before we were able to resume some semblance of coursework with the resumption of just three unfinished upper level humanities offerings from the previous spring, retooled as writing intensive pass/fail correspondence courses.

Without the structure of twiceweekly classes, students were asked to document time devoted to the coursework. Rather than fill out the time log, one student, who had been moved to an isolation cell for quarantine, wrote in the margin, "for two weeks, from morning till night I did nothing but read and take notes and finished as fast as I could because I am up for transfer."

Ultimately, eleven students completed the content packets, including written reflection questions that would otherwise have served to facilitate in-class discussion on a range of prescient 20th century topics, including economic crises, civil rights developments, and political turmoil.

Efforts to respond and provide meaningful academic opportunities have been uneven and challenging. We hope to return to in-person classes as soon as it is safe to do so. In the meantime, the work is resuming, now through six-week, one-credit, introductory-level elective correspondence courses intended to facilitate critical thinking and written scholarship, and to foster the academic engagement and community the students value and deserve.

once again I want to Thank you for the care package. IT brightened my otherwise dreaty Dear Sic I appreciate the Time and effort you have put into reminding us that we are not forgotten, the Collection of articles gave me a lot of information day To dispel the fumors going around IT also gave me aler to think about. Thank-you for all of your selfless work that helps us improve our selves a Because of your helps when we are given a second chance in Society we are better prepared and able to become a productive part of any community. with sincere Gratitude John Czub ps IT would be ak To use this letter.

Over 100 Mount Tamalpais College students were released from San Quentin in 2020. David Cowan and Brian Shipp share their experiences of reentry during this unprecedented time—David from the perspective of a reentry service provider, Brian as a returned citizen.

ON THE PANDEMIC'S IMPACT ON REENTRY David Cowan

David (pictured on next page, with his wife, Rebecca Carter) is Mount Tamalpais College's Director of Operations and the Co-Founding Director of Bonafide, an independent organization fiscally sponsored by Mount Tamalpais College. Bonafide builds social networks mostly by supporting the natural network that exists between people who have been incarcerated for long terms, "lifers" in particular.

We make sure that as people are released they know that they have a community to turn to for any type of support. We also try to inject structure, funding, and facilitation into this community.

While I was reentering, I had the benefit of a super support system. I had a network of people that I could turn to who were available to teach me everything from how to use the internet to how to use the bike routes. I want everyone to have the same kind of support that I did.

It has been difficult for many California counties, as well as the state, to make complete adjustments to support people returning from incarceration during this crisis. However, many community organizations have come to help and depend on each other in ways that they hadn't before COVID-19. For example, leaving incarceration and getting to a destination is no longer just a matter of finding transportation, but now is also a matter of doing it without contracting or spreading the virus. So in many cases organizations have been coordinating and sharing supplies to make that happen.

The virus has also limited the in-person time that we spend with people. Our technology workshops have been canceled until it is safe to gather again, and now we help people remotely. Sometimes that means getting on the computer while the person you're helping is on the phone and being their fingers for them as we fill out forms or other things. For people who have computers, we've been sharing screens so that we can walk them through whatever they are doing. We've also started installing screen-sharing apps to people's phones so that we can remotely help them learn how to use them.

Both fortunately and unfortunately, most of the types of places that hire formerly incarcerated people right away are low-paying "essential" services, so many people in that position still have jobs; though there are some that have lost their jobs too.



LEARN MORE

bonafidelife.org

The biggest barrier to looking for employment at this time has been the inability to get identification cards, which are necessary to be hired, because the DMV has been closed.

One of the bright spots to come out of the pandemic is that we've worked more closely with organizations that we only occasionally worked with in the past, such as the California Reentry Program, the Insight Garden Program, the Anti-Recidivism Coalition, Project Rebound, and a handful of others. I think that an easy way to support reentry work more broadly is to get to know people who are trying to reintegrate from incarceration. They aren't just trying to get jobs, but are trying to normalize their lives and that really happens when we are a part of a community.

While I was reentering, I had the benefit of a super support system. I had a network of people that I could turn to who were available to teach me everything from how to use the internet to how to use the bike routes. I want everyone to have the same kind of support that I did."

David Cowan MTC STAFF

ON RETURNING HOME DURING THE PANDEMIC Brian Shipp

Brian (below right) is a former Mount Tamalpais College student who paroled in 2020 after 40 years in prison.

100+

Mount Tamalpais College students were released from San Quentin in 2020

I was released from San Quentin State Prison on October 26, 2020, during the worst pandemic of my 62 years.

Even my dad stated prior to my release that it was not a good time for me to parole due to high unemployment, no place to live, difficulty finding a job, etc.

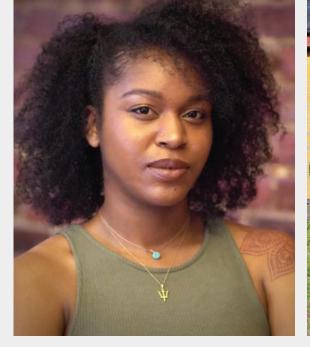
To me, the past months have been a blessing because of COVID-19. I started on parole not having to report to a parole officer nor transitional housing for a minimum of 14 days or until I tested negative twice for the virus. This blessing alone allowed me to stay with family and look after my 93year-old dad.

Everything is done over the phone or Zoom now. My Narcotics Anonymous and Alcoholics Anonymous meetings are conducted on Sundays first thing in the morning with addicts from all over the world! It is such a blessing to be able to meet and see them inside their own homes.

Also, due to the pandemic, a big majority of people, like my son, have been working from their homes on the internet, meaning the traffic and highways are less congested by a huge margin. Everyone tells me how traffic used to be packed and that it would take forever to drive through town. Even the shopping centers and grocery stores are less crowded during the weekdays, but on weekends it's wall-towall people hoarding toilet paper and food at Costco and Sam's Club! The worst part of COVID-19 is dealt to restaurants and the changes they had to endure since my release. My first day of parole, I was able to eat inside or outside a restaurant. Now, I have to call in an order ahead of time or go online and order food to be delivered to my door. There's no outside sitting and especially no inside sitting any longer.

There's so much to be thankful for in this life. If I was to complain about what I miss or what I don't have the opportunity to do, I would have to say going bowling, seeing a walk-in movie, going dancing, hearing a live concert, or seeing animals at the zoo! But it all comes down to how we look at any adversity in our lives. I lost close brothers to the virus, but I know they are now in heaven and being looked after with love and compassion by our Father. With the Lord's guidance, we can overcome any adversity because God's timing in every situation is perfect.







CONTRIBUTIONS

Sia (above left) cochairs the Governance Committee of Mount Tamalpais College's Board of Directors.

In 2019, she organized and led a delegation of 23 California state officials, communitybased advocates, and funders to visit correctional facilities in Norway and Finland as part of Impact Justice's Building Justice initiative.

FULL INTERVIEW

mttamcollege.org/ board-spotlight-sia-henry

SIA HENRY REFLECTS ON SAN QUENTIN'S LEARNING COMMUNITY

Sia Henry is a Mount Tamalpais College board member, faculty member, and Senior Program Specialist at Impact Justice.

For me, going inside San Quentin is like going to Thanksgiving with my large Caribbean family. I'm filled with joy as I greet people during my walk to the education building. Someone rushes over to show off photos from a recent visit with a now adult child they had not seen in over a decade. I run into a student I taught during a previous semester and we chat briefly about a new assignment he's working on. As I make my way into study hall, students are having lively debates about politics, music, and even Shakespeare. Two men approach me about helping them with a math problem. Just as I insist that math is at the top of the list of things I simply cannot help them with, another student chimes in, asks to see what they are working on, and spends the next fifteen minutes talking through the equation with them.

Meanwhile, someone is translating the original Hebrew and Greek versions of the Bible into English and explains he's getting ready to start on the Latin text. People exchange words of encouragement as they commiserate together over their thesis statements. As I sit with one student who's struggling to develop an outline for a research paper writing class, another incarcerated person, who already passed that course, joins us to help brainstorm ideas. A young man, probably in his early 20s, wanders in to ask how he can enroll in the college program and, before I answer, a student jumps in to offer an explanation. Later, a graduate who recently had his sentence commuted by the governor of California and is now serving as a teaching assistant for a pre-college English course, stops by to explain that he developed a handout to guide other incarcerated people through the process of applying for commutation.



I would love nothing more than to change the woefully flawed yet seemingly ingrained assumption that incarcerated people are 'those' people on the other side of the wall. They are somehow different simply because they have been found guilty of behavior that has been deemed a crime in the eyes of the law.

The reality is that 'those' people on the other side of prison walls are no different than the ones on our side. Between teaching in classrooms and tutoring in study hall, I've met published authors, poets, carpenters, entrepreneurs, surfers, fishermen, journalists, actors, musicians, lawyers, social justice activists, budding horticulturists, dancers, financial investors, playwrights, historians, loving sons, committed fathers, first-generation immigrants, indigenous people, bilingual scholars, young boisterous dreamers, and wise pensive elders.

The reality is that 'those' people on the other side of prison walls are no different than the ones on our side."

NEW BOARD MEMBERS



In 2020, we welcomed two new board members, Larry Norton and Will Bondurant, who bring expertise in higher education and finance.

Larry Norton

Larry was an independent mediator in private practice and Principal of Norton Associates for 28 years before his retirement. His areas of specialization were education, disability rights, disputes among public agencies, and public policy. Clients included various cities and counties in California, departments of state government, educational institutions, and nonprofit organizations. Previously, he worked in university development and served as an intelligence analyst for the Central Intelligence Agency. He holds a BA from UC Berkeley and an MA from San Jose State University. He became involved in educational opportunities for

incarcerated people while serving as a trustee of the California State University System.

Will Bondurant

Will is a volunteer instructor with Mount Tamalpais College, having taught communications and business at San Quentin since 2015. In his professional life, he is chief financial officer at Castlight Health, an organization helping individuals navigate the complicated healthcare system in the United States. Prior to Castlight, Will worked as a consultant focused on healthcare at McKinsey & Company. He is a proud graduate of the University of North Carolina, Chapel Hill and lives in San Francisco, CA.

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How America treats its incarcerated people, during COVID and always, is an insult to the notion of civilized society.
I'm so thankful to you for so much: care, educational opportunity, hope, and now essential information and supplies for inmates, and a window and hope for me. Keep shining light!"

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The care packages require so little (from me—just a donation), but seem to make such a huge difference for those incarcerated. The thank you letters I have seen are incredibly heart-warming and touching. I am happy to play a small role in bringing joy and hope to the [incarcerated people] of San Quentin."

Sherith Pankratz

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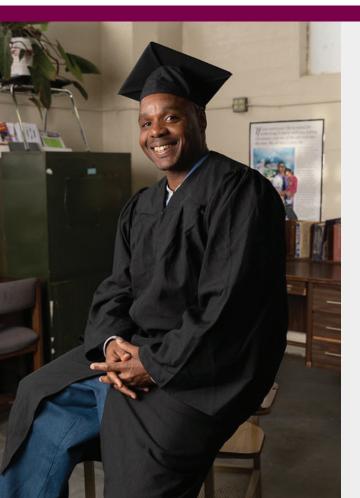
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Education is the great equalizer for those of us who have been disenfranchised.
It builds equity and helps define who we are, what we believe, and where we stand on important issues. It equips us to be leaders.
Education puts us in a better position to confront any and all dark times that may be ahead. It gives us hope. It gives us the mental and physical strength to continue on and faithfully guide, not only ourselves, but others out of darkness and into the light."

Steve Brooks MTC STUDENT

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We will join a union, pay our bills and taxes, and look forward to retirement like all of you.
We will also give back to our communities by bringing our experience, strength, and hope...
Let our experience be a guide to overcoming life's obstacles and bringing success to all endeavors."

Jesse Ayers MTC STUDENT

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FINANCIAL OVERVIEW

Expenses contracted in 2020 due to shifts in programing related to the ongoing pandemic. Additionally, we are in the midst of a multi-year fundraising campaign to support independent accreditation and growth over the next few years.

REVENUE



EXPENSES



NOTE: The revenue and expenses snapshot, above, is pending the 2020 audit, to be completed in July 2021.

MOUNT TAMALPAIS COLLEGE

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